

LUXARA

CONNECT. DISCOVER. ENJOY.

COMPENSATION PLAN



EARNINGS DISCLAIMER

LUXARA Global makes no guarantees of results for taking any action. **LUXARA** Global provides educational and informational resources that are intended to help users succeed in their online business and otherwise.

You, nevertheless, recognize that your ultimate success or failure will be the result of your own efforts, your particular situation, and innumerable other circumstances beyond the control and/or knowledge of **LUXARA** Global.



WELCOME

Welcome to **LUXARA** Global, where innovation meets opportunity. We are excited to have you on this journey as we build a lifestyle driven network that empowers everyday individuals to earn, grow, and lead.

As a **LUXARA** Global Agent, you are more than a representative, you're a pioneer in shaping the future of how people connect with essential services like cellular, internet, security, and streaming. Our missions is to give you the tools, support, and compensation to thrive, while helping others to do the same.

Thank you for becoming a part of the **LUXARA** Global family!

Let's build something extraordinary together!



PRODUCTS & SERVICES

LUXARA Global offers a wide variety of high quality products & services for agents to sell to customers

LUXARA BRANDED PRODUCTS











PRODUCTS & SERVICES

LUXARA Global offers a wide variety of high quality products & services for agents to sell to customers

PARTNER SERVICES

DIRECTY FRONTIER Spectrum





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COMPENSATION PLAN

BECOMING AN AGENT

To become a **LUXARA** Global agent there is a monthly fee of \$25/mo. This gives you access to your back office, referral site, and tracking software.

THIS FEE IS NOT COMMISSIONABLE.

As a **LUXARA** Global Agent you gain access to sell all of **LUXARA** Global's products and services and earn commissions for doing so.

Earning commissions on personal customer sales does not require any qualifications other than being an agent.

LUXARA Global's agent compensation plan is a 3 x 10 forced matrix where you can refer others to become agents and earn commissions on the products and services they sell.

To earn from the **LUXARA** Global 3 x 10 matrix and from your teams customer sales, there are additional qualifications.



BECOMING AN AGENT



Payout: \$49 to Referring Agent

Includes:

- Become a Creative Genius Course
- Achieve Your Goals Course
- Level Up Your Leadership Course
- Crush Excuses Course
- Transform Your Life Course
- Time to Become Limitless Course
- The Savvy Entrepreneur Course
- Attitude is Key Course
- LUXARA Branded T-Shirt
- LUXARA Branded Notebook
- LUXARA Branded Pen
- LUXARA Agent













MATRIX QUALIFICATIONS

Each agent you refer opens up a new level of commissions up to 10 levels. (Example: If you refer 5 agents, you can earn down 5 levels in the 3x10 matrix)

AGENT - Can earn on personal sales only.

VISIONARY - Must maintain 1 to 3 active agents.

Earn commissions on all monthly subscriptions and product sales on levels 1 through 3.

JETSETTER - Must maintain 4 to 6 active agents.

Earn commissions on all monthly subscriptions and product sales on levels 4 through 6.

MOGUL - Must maintain 7 to 9 active agents.

Earn commissions on all monthly subscriptions and product sales on levels 7 through 9.

LEGACY - Must maintain 10 active agents.

Earn commissions on all monthly subscriptions and product sales on all 10 levels.













PAYOUT

All commissions earned from **LUXARA** Mobile & **LUXARA** Internet, from the 1st of each calendar month to the last day of the calendar month will be paid out on the 15th of the following month.

All commissions earned from **LUXARA** Cell Phones, **LUXARA** Phone, **LUXARA** Security, DirecTV, and all 3rd party internet providers will be paid out the following Friday after the product has been sold.

MINIMUM PAYOUT: \$20













LEGACY POOL



From every product sold and every monthly subscription, **LUXARA** takes \$1 and puts it into this pool.

QUALIFICATION

Personally enroll and maintain 25 active agents and maintain 100 active agents in your organization.

Once qualified you will earn 1 share in the pool.

Payout is every 60 days.



CAB

Customer Acquisition Bonus



Customer Acquisition Bonus

Products & Services

LUXARA Cell Phone - Silvara Luxe	\$18.00
LUXARA Cell Phone - Aurum Edge	\$13.50
LUXARA Cell Phone - Milan Core	\$12.00
LUXARA Cell Phone - Stratos One	\$10.50
LUXARA Mobile - Unlimited+/ Per Line	\$1.00/mo
LUXARA Mobile - Unlimited/ Per Line	\$.80 /mo
LUXARA Mobile - Essentials/ Per Line	\$.60/mo
LUXARA Mobile - By the Gig/ Per Line	\$.40/mo
LUXARA Phone - VolP	\$2.50/mo
LUXARA Core - Internet	\$3.00/mo
LUXARA Black - TV Box	\$25.00
Earthlink - 100MBps	\$35.00
Earthlink - Under 100MBps	\$30.00

Spectrum Internet - 2 Gig	\$50.00
Spectrum Internet - 1 Gig	\$35.00
Spectrum Internet - Premiere	\$30.00
Frontier Internet - 5 Gig	\$75.00
Frontier Internet - 2 Gig	\$60.00
Frontier Internet - 1 Gig	\$50.00
Frontier Internet - 500 Mbps	\$30.00
Xfinity Internet - Gig	\$35.00
Xfinity Internet - Ultrafast Superfast	\$30.00
Xfinity Internet - Connect More	\$18.00
Xfinity Internet - Essentials Plus	\$8.00
Kinetic Internet - Fiber Gig	\$50.00
Kinetic Internet - Fiber	\$35.00

Only **LUXARA** Global Agents are eligable to earn Customer Acquisition Bonuses.

All personal customers are front line to you and are not placed inthe **LUXARA** Global agent 3 x 10 forced matrix.



Customer Acquisition Bonus

Products & Services

Optimum Interent - 5 Gig	\$60.00
Optimum Internet - 2 Gig	\$50.00
Optimum Internet - 1 Gig	\$35.00
Optimum Internet - 500 Mbps	\$8.00
DirecTV	\$35.00
LUXARA Security - Guard Package	\$12.00
LUXARA Security - Guard	\$1.20/mo
LUXARA Security - Fortress Package	\$15.00
LUXARA Security - Fortress	\$1.50/mo

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All personal customers are front line to you and are not placed inthe **LUXARA** Global agent 3 \times 10 forced matrix.



3 x 10 Forced Matrix

Residual Agent Commissions



Residual Agent Commissions











LUXARA Mobile

	By the Gig (per line)	Essentials (per line)	Unlimited (per line)	Unlimited+ (per line)
Level 1	\$.40/mo	\$.60/mo	\$.80/mo	\$1.00/mo
Level 2	\$.30/mo	\$.45 /mo	\$.60/mo	\$.75/mo
Level 3	\$.25/mo	\$.35/mo	\$.50/mo	\$.60/mo
Level 4	\$.20/mo	\$.30/mo	\$.40/mo	\$.50/mo
Level 5	\$.15/mo	\$.25/mo	\$.35 /mo	\$.45/mo
Level 6	\$.15/mo	\$.25/mo	\$.35/mo	\$.45/mo
Level 7	\$.15/mo	\$.25/mo	\$.35/mo	\$.45/mo
Level 8	\$.15/mo	\$.25/mo	\$.35/mo	\$.45/mo
Level 9	\$.15/mo	\$.20/mo	\$.20/mo	\$.25/mo
Level 10	\$.10/mo	\$.10/mo	\$.10/mo	\$.10/mo

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



Residual Agent Commissions











LUXARA Internet

Core		
Level 1	\$3.00/mc	
Level 2	\$1.50/mc	
Level 3	\$1.00/mc	
Level 4	\$1.00/ma	
Level 5	\$.80/mc	
Level 6	\$.70/mc	
Level 7	\$.60/mc	
Level 8	\$.50/mc	
Level 9	\$.50/mc	
Level 10	\$.40/ma	

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



Residual Agent Commissions











LUXARA Phone

VolP		
Level 1	\$2.50/mc	
Level 2	\$1.50/mc	
Level 3	\$1.00/mc	
Level 4	\$.80/ma	
Level 5	\$.70/mc	
Level 6	\$.60/mc	
Level 7	\$.50/mc	
Level 8	\$.40/mc	
Level 9	\$.30/mc	
Level 10	\$.20/ma	

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



Residual Agent Commissions











LUXARA Security - Guard

Home Automation/Self Monitoring

Level 1	\$1.20/mo
Level 2	\$.80/mo
Level 3	\$.60/mo
Level 4	\$.40/mo
Level 5	\$.28/mo
Level 6	\$.20/mo
Level 7	\$.16/mo
Level 8	\$.12/mo
Level 9	\$.12/mo
Level 10	\$.12/mo

Only **LUXARA** Global Agents are placed in the 3×10 forced matrix.



Residual Agent Commissions











LUXARA Security - Fortress

Home Automation & Security

Level 1	\$1.50/mo
Level 2	\$.75/mo
Level 3	\$.60/mo
Level 4	\$.50/mo
Level 5	\$.40/mo
Level 6	\$.35/mo
Level 7	\$.30/mo
Level 8	\$.25/mo
Level 9	\$.20/mo
Level 10	\$.15/mo

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



3 x 10 Forced Matrix

One-Time Agent Commissions



One-Time Agent Commissions











LUXARA Cell Phones

	Stratos One	Milan Core	Aurum Edge	Silvara Luxe
Level 1	\$10.50	\$12.00	\$13.50	\$18.00
Level 2	\$5.25	\$6.00	\$6.75	\$9.00
Level 3	\$3.50	\$4.00	\$4.50	\$6.00
Level 4	\$3.50	\$4.00	\$4.50	\$6.00
Level 5	\$2.80	\$3.20	\$3.60	\$4.80
Level 6	\$2.45	\$2.80	\$3.15	\$4.20
Level 7	\$2.10	\$2.40	\$2.70	\$3.60
Level 8	\$1.75	\$2.00	\$2.25	\$3.00
Level 9	\$1.75	\$2.00	\$2.25	\$3.00
Level 10	\$1.40	\$1.60	\$1.80	\$2.40

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



One-Time Agent Commissions











LUXARA Security - Guard Package

Home Automation/Self Monitoring

Level 1	\$12.00
Level 2	\$6.00
Level 3	\$4.80
Level 4	\$4.00
Level 5	\$3.20
Level 6	\$2.80
Level 7	\$2.40
Level 8	\$2.00
Level 9	\$1.60
Level 10	\$1.20

Only **LUXARA** Global Agents are placed in the 3×10 forced matrix.



One-Time Agent Commissions











LUXARA Security - Fortress Package

Home Automation & Security

Level 1	\$15.00
Level 2	\$7.50
Level 3	\$6.00
Level 4	\$5.00
Level 5	\$4.00
Level 6	\$3.50
Level 7	\$3.00
Level 8	\$2.50
Level 9	\$2.00
Level 10	\$1.50

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



One-Time Agent Commissions











LUXARA Black

Streaming TV Box

Level 1	\$25.00
Level 2	\$15.00
Level 3	\$4.00
Level 4	\$2.00
Level 5	\$1.25
Level 6	\$1.00
Level 7	\$.50
Level 8	\$.50
Level 9	\$.25
Level 10	\$.50

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



One-Time Agent Commissions













	500 Mbps	1 Gig	2 Gig	5 Gig	
Level 1	\$30.00	\$50.00	\$60.00	\$75.00	
Level 2	\$15.00	\$20.00	\$30.00	\$40.00	
Level 3	\$10.00	\$15.00	\$20.00	\$30.00	
Level 4	\$5.00	\$10.00	\$15.00	\$20.00	
Level <mark>5</mark>	\$5.00	\$10.00	\$15.00	\$15.00	
Level 6	\$3.00	\$5.00	\$10.00	\$10.00	
Level 7	\$3.00	\$5.00	\$5.00	\$10.00	
Level 8	\$2.00	\$5.00	\$5.00	\$10.00	
Level 9	\$1.00	\$3.00	\$3.00	\$3.00	
Level 10	\$1.00	\$2.00	\$2.00	\$2.00	

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



One-Time Agent Commissions











optimum.

	500 Mbps	1 Gig	2 Gig	5 Gig
Level 1	\$8.00	\$35.00	\$50.00	\$60.00
Level 2	\$4.00	\$15.00	\$20.00	\$30.00
Level 3	\$3.00	\$12.00	\$15.00	\$20.00
Level 4	\$2.00	\$10.00	\$10.00	\$15.00
Level 5	\$2.00	\$8.00	\$10.00	\$15.00
Level 6	\$1.00	\$6.00	\$10.00	\$10.00
Level 7	\$1.00	\$5.00	\$5.00	\$5.00
Level 8	\$1.00	\$4.00	\$5.00	\$5.00
Level 9	\$1.00	\$3.00	\$3.00	\$3.00
Level 10	\$2.00	\$2.00	\$2.00	\$2.00

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One-Time Agent Commissions













	Essentials Plus	Connect More	Ultrafast Superfast	Gig
Level 1	\$8.00	\$18.00	\$30.00	\$35.00
Level 2	\$4.00	\$10.00	\$15.00	\$15.00
Level 3	\$3.00	\$6.00	\$10.00	\$12.00
Level 4	\$2.00	\$4.00	\$5.00	\$10.00
Level 5	\$2.00	\$3.00	\$5.00	\$8.00
Level 6	\$1.00	\$3.00	\$3.00	\$6.00
Level 7	\$1.00	\$2.00	\$3.00	\$5.00
Level 8	\$1.00	\$2.00	\$2.00	\$4.00
Level 9	\$1.00	\$1.00	\$1.00	\$3.00
Level 10	\$2.00	\$1.00	\$1.00	\$2.00

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One-Time Agent Commissions











Spectrum

500 Mbps	1 Gig	2 Gig
\$30.00	\$35.00	\$50.00
\$15.00	\$15.00	\$20.00
\$10.00	\$12.00	\$15.00
\$5.00	\$10.00	\$10.00
\$5.00	\$8.00	\$10.00
\$3.00	\$6.00	\$5.00
\$3.00	\$5.00	\$5.00
\$2.00	\$4.00	\$5.00
\$1.00	\$3.00	\$3.00
\$1.00	\$2.00	\$2.00
	\$30.00 \$15.00 \$10.00 \$5.00 \$5.00 \$3.00 \$3.00 \$2.00 \$1.00	\$30.00 \$35.00 \$15.00 \$15.00 \$10.00 \$12.00 \$5.00 \$10.00 \$5.00 \$8.00 \$3.00 \$6.00 \$3.00 \$5.00 \$1.00 \$3.00

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One-Time Agent Commissions













	Under 100 Mbps	100 Mbps
Level 1	\$30.00	\$35.00
Level 2	\$15.00	\$15.00
Level 3	\$10.00	\$12.00
Level 4	\$5.00	\$10.00
Level 5	\$5.00	\$8.00
Level 6	\$3.00	\$6.00
Level 7	\$3.00	\$5.00
Level 8	\$2.00	\$4.00
Level 9	\$1.00	\$3.00
Level 10	\$1.00	\$2.00

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One-Time Agent Commissions













	Fiber	Fiber Gig
Level 1	\$35.00	\$50.00
Level 2	\$15.00	\$20.00
Level 3	\$12.00	\$15.00
Level 4	\$10.00	\$10.00
Level 5	\$8.00	\$10.00
Level 6	\$6.00	\$5.00
Level 7	\$5.00	\$5.00
Level 8	\$4.00	\$5.00
Level 9	\$3.00	\$3.00
Level 10	\$2.00	\$2.00

Only **LUXARA** Global Agents are placed in the 3 x 10 forced matrix.



One-Time Agent Commissions











DIRECTV

DirecTV Streaming

Level 1	\$35.00
Level 2	\$15.00
Level 3	\$12.00
Level 4	\$10.00
Level 5	\$8.00
Level 6	\$6.00
Level 7	\$5.00
Level 8	\$4.00
Level 9	\$3.00
Level 10	\$2.00

Only **LUXARA** Global Agents are placed in the 3×10 forced matrix.

