



COMPENSATION PLAN LUXARA

CONNECT. DISCOVER. ENJOY



Welcome to **LUXARA Global**, where innovation meets opportunity. We are excited to have you on this journey as we build a lifestyle-driven network that empowers people to earn, grow, and lead.

As a **LUXARA Global** Agent, you are more than a representative, you're a pioneer, connecting people with essential services like cellular, internet, and mobile data. Our mission is simple: give you the tools, support, and compensation to thrive while helping others to do the same.

Thank you for becoming a part of the **LUXARA Global** family!

Let's build something extraordinary together!



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LUXARA Global does not guarantee any specific results for taking any action. We provide educational tools, training, and resources designed to help you build and grow your business.

Your success ultimately depends on your own effort, commitment, and personal circumstances. Results will vary, and factors outside of **LUXARA Global's** control may also influence outcomes.



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verizon
partner network



AT&T

T Mobile

DIRECTV

FRONTIER

Spectrum



As a **LUXARA Global** Agent you gain access to sell all of **LUXARA Global's** products and services and earn commissions for doing so.

Earning commissions on personal customer sales does not require any qualifications other than being an agent.

LUXARA Global's agent compensation plan is a 3 x 10 matrix where you can refer others to become agents and earn commissions on the products and services they sell.

To earn from the **LUXARA Global** 3 x 10 matrix and from your teams customer sales, there are additional qualifications.



EMPOWER PACKAGE

- **LUXARA** Agent - 1st Month
- **LUXARA** Branded T-Shirt
- **LUXARA** Branded Notebook
- **LUXARA** Branded Pen
- AT&T 5G Phone
- Become a Creative Genius Course
- Achieve Your Goals Course
- Level Up Your Leadership Course
- Crush Excuses Course
- Transform Your Life Course
- Time to Become Limitless Course
- The Savvy Entrepreneur Course
- Attitude is Key Course
- Opens Eligibility to Earn Fast Start Bonuses



\$199 to Start

\$25/mo Agent Fee

(AT&T Phone Requires a BYOD Device Activation and Plan with AT&T)

Direct Sale Commission: \$25

MOMENTUM BUILDER

- **LUXARA** Agent - 1st Month
- Verizon Dragon Router
- 1st Month of Internet Service w/Verizon
- **LUXARA** Branded T-Shirt
- **LUXARA** Branded Notebook
- **LUXARA** Branded Pen
- Become a Creative Genius Course
- Achieve Your Goals Course
- Level Up Your Leadership Course
- Crush Excuses Course
- Transform Your Life Course
- Time to Become Limitless Course
- The Savvy Entrepreneur Course
- Attitude is Key Course
- Opens Eligibility to Earn Fast Start Bonuses



\$299/yr

\$25/mo Agent Fee

\$99.95/mo Internet Access

Direct Sale Commission: **\$50**

FREEDOM BUILDER

- **LUXARA** Agent - 1st Month
- **LUXARA** Freedom Hotspot
- 1st Month of Freedom Unlimited Internet Service w/T-Mobile
- **LUXARA** Branded T-Shirt
- **LUXARA** Branded Notebook
- **LUXARA** Branded Pen
- Become a Creative Genius Course
- Achieve Your Goals Course
- Level Up Your Leadership Course
- Crush Excuses Course
- Transform Your Life Course
- Time to Become Limitless Course
- The Savvy Entrepreneur Course
- Attitude is Key Course
- Opens Eligibility to Earn Fast Start Bonuses



\$399 to Start

\$25/mo Agent Fee | \$124.95/mo Internet Access



Direct Sale Commission: **\$60**



Qualifications

Must personally purchase the Lifestyle Package, Momentum Builder, or Freedom Builder.

Must be a Legacy with a minimum of 10 Personally Enrolled Agents who have purchased the Lifestyle Package, Momentum Builder, or Freedom Builder.

Each agent in organization must also purchase the Lifestyle Package, Momentum Builder, or Freedom builder.

No more than 50% of team in 1 leg.

Total Agents	Time Frame	Bonus
25	30 Days	\$250
100	90 Days	\$500
500	150 Days	\$2,500
1000	180 Days	\$5,000
2500	365 Days	\$12,500



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Refer & Maintain 0-1 Active
Personally Referred Agent.

Earn Commissions on All Product
& Services Sales on Level 1.



Refer & Maintain 2 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-2.



Refer & Maintain 3 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-3.



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Refer & Maintain 4 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-4.



Refer & Maintain 5 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-5.



Refer & Maintain 6 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-6.



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Refer & Maintain 7 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-7.



Refer & Maintain 8 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-8.



Refer & Maintain 9 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-9.



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Refer & Maintain 10 Active
Personally Referred Agents.

Earn Commissions on All Product
& Services Sales on Level 1-10.



Refer & Maintain 10 Active
Personally Referred Agents, 100
Active Agents in Organization
with no more than 50% in 1 leg,
and 2 Personally Sponsored
Legacy's.

***\$250 Bonus**



Refer & Maintain 10 Active
Personally Referred Agents, 250
Active Agents in Organization with
no more than 50% in 1 leg,
and 2 Personally Sponsored
Legacy Diamonds.

***\$625 Bonus**

*Agents must join by purchasing the Lifestyle Package, Momentum Builder or Freedom Builder.



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Refer & Maintain 10 Active Personally Referred Agents, 500 Active Agents in Organization with no more than 50% in 1 leg, and 2 Personally Sponsored Legacy White Diamonds.

***\$1,250 Bonus**
Up to \$300/mo Car Payment



Refer & Maintain 10 Active Personally Referred Agents, 1000 Active Agents in Organization with no more than 50% in 1 leg, and 2 Personally Sponsored Legacy Black Diamonds.

***\$2500 Bonus**
Up to \$600/mo Car Payment



Refer & Maintain 10 Active Personally Referred Agents, 2500 Active Agents in Organization with no more than 50% in 1 leg, and 2 Personally Sponsored Legacy Red Diamonds.

***\$6,250 Bonus**
Up to \$1,200/mo Car Payment

*Agents must join by purchasing the Lifestyle Package, Momentum Builder or Freedom Builder.



From every product sold, every monthly internet & wireless subscription, DirecTV connection, and every partner internet provider connection, **LUXARA** takes \$1 and puts it into this pool.

QUALIFICATION

Personally enroll and maintain 10 Active Agents and maintain 250 active agents in your organization who are subscribed to at least 1 monthly subscription.

Once qualified, you will earn 1 share in the pool.

Payout is every 60 days.



Earn a \$10,000 Bonus put onto your **LUXARA Global** Debit Card
A car valued at \$75,000 Paid in full
Luxury Cruise

QUALIFICATION

Earn \$1,00,000 in total combined commissions.



All commissions earned from **LUXARA** Mobile & **LUXARA** Internet monthly subscriptions, from the 1st of each calendar month to the last day of the calendar month will be paid out on the 15th of the following month.

All commissions earned from **LUXARA** Cell Phones, **LUXARA** Freedom, Verizon Dragon, DirecTV, and all 3rd party internet providers will be paid out the following Friday after the product has been sold.



MINIMUM PAYOUT

\$20





Up to \$300/mo



Up to \$1,200/mo



Up to \$600/mo

Qualifications:

Vehicle must be an EV or Hybrid.
Must maintain qualification each month to receive bonus.



Customer Acquisition Bonus



LUXARA Cell Phone - Silvara Luxe	\$30.00
LUXARA Cell Phone - Aurum Edge	\$22.50
LUXARA Cell Phone - Milan Core	\$20.00
LUXARA Cell Phone - Stratos One	\$17.50
LUXARA Mobile AT&T - New Phone/Per Line	\$15.00
LUXARA Mobile At&T - BYOD/Per Line	\$12.50
LUXARA Mobile Verizon - BYOD/Per Line	\$3.50/mo
LUXARA Freedom - Hotspot	\$10.00
LUXARA Freedom - Unlimited - T-Mobile	\$5.00/mo
LUXARA Freedom - MySim	Coming soon!
LUXARA Internet - Dragon Router	\$10.00
LUXARA Core 100 - 100Mbps	\$5.00/mo
LUXARA Black - TV Box	\$7.50

Spectrum Internet - 2 Gig	\$62.50
Spectrum Internet - 1 Gig	\$50.00
Spectrum Internet - Premiere	\$37.50
Frontier Internet - 5 Gig	\$107.50
Frontier Internet - 2 Gig	\$82.50
Frontier Internet - 1 Gig	\$62.50
Frontier Internet - 500 Mbps	\$37.50
DirecTV - Low Risk Credit Approval Only	\$50.00
AT&T Internet - 1 Gig	\$50.00
AT&T Internet - 500 Mbps	\$40.00
AT&T Internet - 300 Mbps	\$40.00
AT&T Internet - 100 Mbps	\$15.00

Customer Acquisition Bonus

Only **LUXARA Global** Agents are eligible to earn Customer Acquisition Bonuses.

All personal customers are front line to you and are not placed in the **LUXARA Global** agent 3 x 10 matrix.



Monthly Residual Commissions



POWERED BY
verizon

Level 1	\$5.00/mo
Level 2	\$1.20/mo
Level 3	\$.80/mo
Level 4	\$.60/mo
Level 5	\$.50/mo
Level 6	\$.50/mo
Level 7	\$.40/mo
Level 8	\$.40/mo
Level 9	\$.30/mo
Level 10	\$.30/mo

Monthly Residual Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



Level 1
Level 2
Level 3
Level 4
Level 5
Level 6
Level 7
Level 8
Level 9
Level 10

\$5.00/mo
\$1.20/mo
\$.80/mo
\$.60/mo
\$.50/mo
\$.50/mo
\$.40/mo
\$.40/mo
\$.30/mo
\$.30/mo

COMING SOON!

Monthly Residual Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



T-Mobile™

Level 1	\$5.00/mo
Level 2	\$1.20/mo
Level 3	\$.80/mo
Level 4	\$.60/mo
Level 5	\$.50/mo
Level 6	\$.50/mo
Level 7	\$.40/mo
Level 8	\$.40/mo
Level 9	\$.30/mo
Level 10	\$.30/mo

Monthly Residual Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



Wireless

POWERED BY
verizon

Level 1	\$3.50/mo
Level 2	\$.84/mo
Level 3	\$.56/mo
Level 4	\$.42/mo
Level 5	\$.35/mo
Level 6	\$.35/mo
Level 7	\$.28/mo
Level 8	\$.28/mo
Level 9	\$.21/mo
Level 10	\$.21/mo

Applies to BYOD (Bring Your Own Device) Only

Monthly Residual Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



One-Time Commissions



	Stratos One	Milan Core	Aurum Edge	Silvara Luxe
Level 1	\$17.50	\$20.00	\$22.50	\$30.00
Level 2	\$4.20	\$4.80	\$5.40	\$7.20
Level 3	\$2.80	\$3.20	\$3.60	\$4.80
Level 4	\$2.10	\$2.40	\$2.70	\$3.60
Level 5	\$1.75	\$2.00	\$2.25	\$3.00
Level 6	\$1.75	\$2.00	\$2.25	\$3.00
Level 7	\$1.40	\$1.60	\$1.80	\$2.40
Level 8	\$1.40	\$1.60	\$1.80	\$2.40
Level 9	\$1.05	\$1.20	\$1.35	\$1.80
Level 10	\$1.05	\$1.20	\$1.35	\$1.80

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



Level 1	\$10.00
Level 2	\$2.40
Level 3	\$1.60
Level 4	\$1.20
Level 5	\$1.00
Level 6	\$1.00
Level 7	\$.80
Level 8	\$.80
Level 9	\$.60
Level 10	\$.60

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



Level 1	\$10.00
Level 2	\$2.40
Level 3	\$1.60
Level 4	\$1.20
Level 5	\$1.00
Level 6	\$1.00
Level 7	\$.80
Level 8	\$.80
Level 9	\$.60
Level 10	\$.60

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



	500 Mbps	1 Gig	2 Gig	5 Gig
Level 1	\$37.50	\$62.50	\$82.50	\$107.50
Level 2	\$9.00	\$15.00	\$19.80	\$25.80
Level 3	\$6.00	\$10.00	\$13.20	\$17.20
Level 4	\$4.50	\$7.50	\$9.90	\$12.90
Level 5	\$3.75	\$6.25	\$8.25	\$10.75
Level 6	\$3.75	\$6.25	\$8.25	\$10.75
Level 7	\$4.05	\$5.00	\$6.60	\$8.60
Level 8	\$4.05	\$5.00	\$6.60	\$8.60
Level 9	\$2.25	\$3.75	\$4.95	\$6.45
Level 10	\$2.25	\$3.75	\$4.95	\$6.45

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.

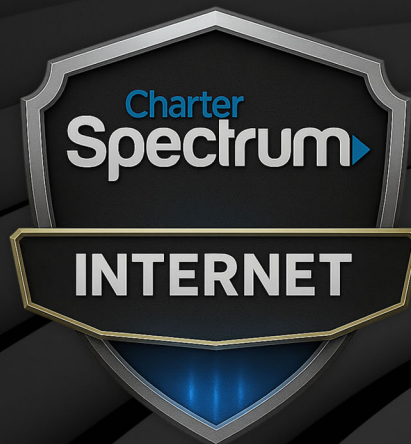


	100Mbps	300Mbps	500Mbps	1 Gig
Level 1	\$15.00	\$40.00	\$40.00	\$50.00
Level 2	\$3.60	\$9.60	\$9.60	\$12.00
Level 3	\$2.40	\$6.40	\$6.40	\$8.00
Level 4	\$1.80	\$4.80	\$4.80	\$6.00
Level 5	\$1.50	\$4.00	\$4.00	\$5.00
Level 6	\$1.50	\$4.00	\$4.00	\$5.00
Level 7	\$1.20	\$3.20	\$3.20	\$4.00
Level 8	\$1.20	\$3.20	\$3.20	\$4.00
Level 9	\$.90	\$2.40	\$2.40	\$3.00
Level 10	\$.90	\$2.40	\$2.40	\$3.00

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



	500 Mbps	1 Gig	2 Gig
Level 1	\$37.50	\$50.00	\$62.50
Level 2	\$9.00	\$12.00	\$15.00
Level 3	\$6.00	\$8.00	\$10.00
Level 4	\$4.50	\$6.00	\$7.50
Level 5	\$3.75	\$5.00	\$6.25
Level 6	\$3.75	\$5.00	\$6.25
Level 7	\$3.00	\$4.00	\$5.00
Level 8	\$3.00	\$4.00	\$5.00
Level 9	\$2.25	\$3.00	\$3.75
Level 10	\$2.25	\$3.00	\$3.75

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



	Installment on New Phone (Per Line)	Bring Your Own Device (Per Line)
Level 1	\$15.00	\$12.50
Level 2	\$3.60	\$3.00
Level 3	\$2.40	\$2.00
Level 4	\$1.80	\$1.50
Level 5	\$1.50	\$1.25
Level 6	\$1.50	\$1.25
Level 7	\$1.20	\$1.00
Level 8	\$1.20	\$1.00
Level 9	\$.90	\$.75
Level 10	\$.90	\$.75

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



Level 1	\$50.00
Level 2	\$12.00
Level 3	\$8.00
Level 4	\$6.00
Level 5	\$5.00
Level 6	\$5.00
Level 7	\$4.00
Level 8	\$4.00
Level 9	\$3.00
Level 10	\$3.00

Paid out on Low Risk Credit Approval Only

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



Level 1	\$7.50
Level 2	\$1.80
Level 3	\$1.20
Level 4	\$.90
Level 5	\$.75
Level 6	\$.75
Level 7	\$.60
Level 8	\$.60
Level 9	\$.45
Level 10	\$.45

One-Time Commissions

Only **LUXARA Global** Agents are placed in the 3 x 10 matrix.

All orders from personal customers of agents in your matrix are paid out from the next level they are on based on your qualification level.



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*"Luxury is not just what we sell,
it's the lifestyle we're creating."*

*Success isn't given, it's created.
At **LUXARA** Global, we create it everyday.*

*Together, we don't just chase success,
we define it.*

*This is more than building a business.
This is building a legacy."*

- **LUXARA** Global -



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